

Advocating for Yourself at Work

Corporate Workshop

In order to effectively engage with formal career development planning processes and mentoring programs, employees must develop the skills to discover and articulate what they want at work. This skill set is a crucial piece of the puzzle for early- and mid-career professionals that want an enjoyable career, and for managers hoping to retain high-performing staff.

This workshop helps employees and managers alike uncover the language, tools, and conversations required to create meaningful career development plans and uncover mentoring opportunities.

Workshop Outline

This workshop explores a four-step plan that helps employees lay the groundwork for a more self-directed career path. We'll cover:

- Understanding your value as an employee
- Discovering and communicating your ambitions
- Managing and communicating your expectations
- Asking for what you want

The goal of this workshop is to give attendees a framework to engage with their employers around their career path, and create dialogue on development opportunities.

About The Speaker



Holly Burton
Leadership Coach for Women in Male-Dominated Industries

Holly is speaker, facilitator, consultant, and coach with expertise in leadership, career development, feminist theory, and the unique mix of issues that make it challenging for women to succeed in STEM fields.

Holly spent the first ten years of her career as a mining engineer in an industry that is only 17% female. She now coaches ambitious women that want to advance their careers and works with companies to develop programs to retain female talent.

Holly speaks regularly at organizations including EA Games, DevOps Days Vancouver, Women in Mining BC, Disrupt HR, The BC Women in Energy Network, UBC Masters of Public Policy & Global Affairs, Women in Tech Week, The Society for Canadian Women in Science and Technology (SCWIST), The Women in Leadership Foundation, and her own Women in Male-Dominated Industries Speaker Series.

Holly can be found online at her [website](#), or via her meetup, [Women in Male-Dominated Industries](#).

The Details

Length: 3 Hours **Format:** Workshop (with Q&A)